



TITLE: Summer Intern (Stewardship)

REPORTS TO: Executive Director.

Are you interested in protecting wild spaces for years to come? Do you want to work outside and get hands-on experience in land conservation and management? Do you have an interest in learning about the natural world and bringing this knowledge to your community? Greater Lovell Land Trust is seeking to fill a stewardship intern position with someone who is passionate about nature conservation for the 2024 summer season. The internship is an outdoor (field) and office-based position that primarily supports GLLT's stewardship program by maintaining trails, monitoring conserved lands, and assisting with land management. The GLLT Summer Internship is an excellent opportunity to network, work as part of a team, and gain valuable skills transferable to a wide variety of environmental-based careers. More specifically, the donor-funded program provides successful candidates with the opportunity to:

- learn about land conservation, stewardship, and natural resource management.
- gain experience in recreational management and environmental education.
- receive training in species identification, field operations, trail maintenance, and GPS operation.
- acquire highly transferable skills in teamwork, communication, and leadership.

Preference will be given to high school and college students who reside locally in order to advance the program's goal of developing local leaders who are conservation minded, but all interested candidates are encouraged to apply.

Key Qualifications:

- Driver's license, clean driving record, and reliable personal transportation (Regular use of personal vehicle required).
- Willingness to work with and teach people of all ages, ranging from young children to senior adults.
- Experience/willingness to work with computers, word processing software, and audio/visual equipment.
- Ability to lift and carry up to 50lbs short distances over rough ground.
- Ability to walk off-trail over steep, uneven terrain for distances of up to 5 miles.
- Willingness to work in sometimes adverse conditions including heat, cold, rain, biting insects, and difficult terrain.
- Experience/willingness to work with hand tools and power equipment.
- Willingness to lead volunteers in a professional manner, including school groups.
- Polite professionalism when speaking to the public on behalf of GLLT.
- A good attitude and a willingness to learn

Responsibilities of Stewardship Intern:

- Assist with building and maintaining trails and other recreational infrastructure
- Assist with completing annual monitoring visits and reports to all of GLLT's conserved lands
- Assist with various other stewardship tasks, such as collecting GPS data, invasive plant control, and drafting management documents.
- Work with the Education & Outreach Intern and assist with GLLT's Education Program, as needed.
- Assist with the Lovell Rec. Summer Camp (kids ages 6-12), as needed.
- All other duties as assigned.

*Please note that this position is dynamic at times and responsibilities may intermingle with GLLT's Education Program, as mentioned above.

Structure and Supervision: GLLT Summer Interns work directly with GLLT staff and volunteers. Generally, Summer Interns are supervised and report to the Executive Director, but are directly supervised by other GLLT staff and trained volunteers. Summer Interns most often work under immediate supervision, but will also frequently work independently as a pair, and will occasionally work solo. While the work week typically consists of weekdays during the day, some weekend and evening work is required when assisting with events, programs, and time-sensitive land management activities.

- This position runs for 10 weeks, from mid-June to Mid-August.
- Hours are 8 hours per day, mainly Tuesday through Friday (32 hours per week), with some evening and weekend work.
- Compensation is \$16.00 per hour with one paid holiday (July 4), worker's compensation coverage, and mileage reimbursement at the standard Federal rate.

Please share with us if you have any similar skills or experiences to those listed below:

- Strong interest in an environmental career path.
- Plant identification skills, or familiarity with natural community typing.
- Experience working with school-age children
- Experience with Google Suite.
- Experience with audio/visual equipment.
- Knowledge or experience of trail-building or trail maintenance techniques.
- First aid certification(s) or safety training.
- Experience working outdoors, particularly on trails or in backcountry areas.

Interested candidates should send a cover letter, resume and two references to Lizzy Echard at lizzy.echard@gllt.org by no later than May 12th, 2024.